



KIOGA Career Center

The current and future demands for energy are enormous. As Kansas' oil and natural gas industry tries to supply ever-increasing demand, we are looking for the next generation of energy industry leaders.

The American oil and gas industry experienced a 60% reduction in our workforce between 1986 and 2000, with a record 38,000 jobs lost in 1999 alone. Half of the remaining oil and gas industry workforce are between the ages of 50 and 60, with only 15% in their early 20's to mid 30's. The average age in the oil and gas industry is 48.

Labor shortages are being felt throughout the Kansas oil and gas industry and have often limited industry activity. These shortages have stretched across all disciplines in the oil and gas industry. The supply of qualified and talented applicants continues to shrink. Selecting and retaining the best employees is becoming essential for the Kansas oil and gas industry.

The Kansas Independent Oil & Gas Association (KIOGA) is taking proactive steps to educate, encourage, and develop America's next generation of energy industry leaders. Our mission is to engage prospective talent by providing the necessary resources, information, and contacts that will help facilitate a career in the oil and gas industry.

KIOGA's *Kansas Oil & Gas Career Toolkit* outlines job descriptions, typical education requirements, typical career paths, routine working conditions, salary information, and other information for over 70 jobs and careers in the Kansas oil and gas industry. The Toolkit is being used by KIOGA at career fairs and school presentations across Kansas, as well as other recruiting venues, including military installations and correctional facilities. The Toolkit provides information that helps individuals map out a career strategy and provides reassurance that careers in Kansas' oil and natural gas industry are diverse, challenging, rewarding, and attainable. The Toolkit communicates that opportunities exist for men and women, blue collar and white collar, those with college degrees and those without.

The Kansas oil and natural gas industry needs you! We are seeking talented individuals who want to thrive in a challenging, fast-paced, and dynamic environment. Look at the *Kansas Oil & Gas Career Toolkit* and if these exciting opportunities sound good to you, then begin your career in the Kansas oil and gas industry today!